

## **QUALITIES & ABILITIES**

### **Legal Skills**

- Significant intellectual and legal ability to analyse legal problems creatively and flexibly.
- Ability to preside over the most complex and high profile cases.
- Awareness of areas in which the law is developing and of the role of the appeal court in contributing to that development and an understanding of the diversity of the community and the impact of law on society.
- Ability to set out, clearly and succinctly, complex legal issues both orally and in writing and to explain the reasoned basis for any decision.

### **Leadership and Management**

- Provide the long term vision, strategic thinking and direction required to lead the judiciary.
- Lead reform within financial restraints, manage the recovery and modernisation of the courts and tribunal service, provide strategic direction and demonstrate the willingness and ability to delegate.
- Inspire confidence and command the respect of the judiciary, the professions, court service officials, government and the public.
- Provide an effective and efficient system, embracing technology and ensuring the delivery, in a timely manner, of actual and virtual hearings and judgments.

### **The Environment of the Administration of Justice**

- Appreciation of the implications of devolution and national and European constitutional and political issues.
- Awareness of the interaction of the legislative, executive and judicial estates.
- Ability to engage fully and deal effectively with the institutions at the devolved and national level, the media, professional bodies and court service.
- Engage with other leadership judges, locally, nationally and internationally and act as a representative of the judiciary.

### **Personal Qualities**

- Resilience and firmness of purpose under pressure coupled with sureness of touch.
- Integrity, independence of mind and an ability to work collaboratively and collegially and with respect for others.
- Demonstrate effective influencing and diplomatic skills.
- Excellent communication skills.